

Participants' Code of Conduct

A copy of this Code of Conduct is to be given to each Participant and explained that by completing and signing the Authorisation Section of the Participant Registration Form they have agreed that they have read, understood and will comply with this Participants' Code of Conduct.

The Catholic Diocese of Rockhampton is committed to ensuring that it provides a safe and caring environment for **children and young people** through its **ministries and offices**.

The Church, and accordingly the Diocese, believes:

- Every human being is created by God;
- Personal dignity and integrity are both a right and a responsibility;
- Respect in relationships is essential to Christian community;
- **Children and young people** have a right to safety while in its care.

Participants are required to uphold these beliefs, which include treating **Activity Supervisors** and other participants in a manner which is consistent with these beliefs.

The activity is intended to promote the development and wellbeing of participants in a positive, safe and caring environment.

Required Standards of Conduct

- Participants are required to follow and abide by the directions of **Activity Supervisors**.
- Participants must not engage in behaviours or actions which constitute discrimination, bullying or harassment, or causing injury, illness or other harm a person.
- Participants must not use language which is offensive or obscene.
- Participants must not misuse technology or technological devices (including without limitation, internet, email, mobile phones, video, DVD and recording devices).
- Participants must not be in possession of any weapon or item likely to cause harm or intimidation to a person or property.
- Participants must not be in possession of, use or supply **illegal substances** or **unsanctioned substances** (refer to definitions of these terms attached).
- Participants must maintain dress appropriate to the activities being undertaken.
- Participants must not interfere with, steal, or cause wilful or negligent damage or deface the property of another person or entity.
- Participants must report any incidents (including for example, any accident, illness, injury, property damage or breach of this Participants Code of Conduct) to the **Activity Supervisor**. If the incident involves the **Activity Supervisor**, a report must be made to the **Appropriate Pastor** (ie. the Parish **Priest Pastor** for an activity of the Parish or the **Bishop** for an activity of any other **ministry or office** of the **Diocese**).

Participants who breach or fail to comply with the required standards may be subject to disciplinary action, which for serious breaches may involve immediate exclusion from the activity and / or expulsion from participating in future activities. A breach or failure to comply may also result in property being confiscated for the duration of the program. In the case of a breach or failure to comply which is suspected of constituting a criminal or other offence, the matter will be referred to the relevant law enforcement authority(s).

While the **Activity Supervisors** will take reasonable steps to ensure the location / venue for the activity is safe and secure, it is recommended that participants do not bring any valuable items with them when participating in the activity. The Diocese does not take responsibility for the loss or damage of personal property.

By completing and signing the Authorisation Section of your Registration Form you have agreed that you have read, understood and will comply with this Participants' Code of Conduct.

ILLEGAL SUBSTANCES

Often also referred to as illicit substances, these are drugs and substances prohibited by law, including without limitation drugs prohibited by the *Drugs Misuse Act 1986* (for a list of these drugs refer to the Schedules of the *Drugs Misuse Regulation 1987*).

UNSANCTIONED SUBSTANCES

These are drugs or substances:

- (a) whose use is restricted by law, including but not limited to:
 - (i) liquor as defined by section 4B of the Liquor Act (of which consumption or possession by a minor is unlawful);
 - (ii) drugs and poisons regulated by the Health Act 1937 (refer also to the Health (Drugs and Poisons) Regulation 1996);

OR

- (b) are listed following:
 - (i) tobacco;
 - (ii) herbal cigarettes;
 - (iii) pharmaceuticals including over the counter medicines and prescription medicines other than that for which the person holds a current prescription prescribed by a registered medical practitioner;
 - (iv) image or performance enhancing substances such as those used for their capacity to improve physical image and physical and/or mental abilities; and
 - (v) inhalants or substances which are inhaled for their psychoactive effects, including domestic and commercial products such as glue, aerosol sprays, paints, industrial solvents, thinners, petrol and cleaning fluid which are being used or reasonably suspected of being used inappropriately.